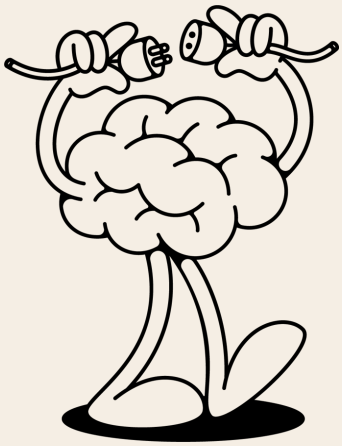
More learning. Less yawning.



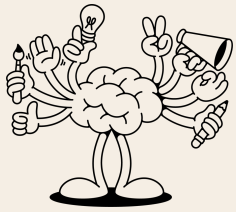
We turn policy, legislation and safety-critical procedures into training your people lean into, for every level of government.

WHO WE ARE
An Australian learning design studio

OUR TEAM
A core crew of 14, with 20+ specialists on call

WHERE WE WORK
Melbourne, Sydney, Brisbane and Perth, and online Australia-wide

WHO WE WORK WITH
Every level of government, with 45 clients listed inside



WHAT WE DELIVER

Start to finish.

Learning strategy and needs analysis
Capability frameworks, learning pathways and a clear case for what to build, and what to leave out.

eLearning
Rise 360, Storyline, Chameleon Creator and custom HTML, with scenarios that get people practising. Ready for your LMS.

Workshops and facilitator kits
Facilitator guides, workbooks and slides, built so any trainer in your team can run the session well.

Train the trainer
We build your trainers' design and delivery skills, so your own people carry the program forward.

Job aids and quick reference guides
The one-page support people reach for on the job, written in plain English.

Learning campaigns and comms
Manager guides, toolbox talks and nudges that keep the learning alive after launch day.

Accredited training design
Learning and assessment designed together, so the program engages and stands up to audit.

LMS setup and evaluation
LearnWorlds and TalentLMS setup, and Kirkpatrick evaluation that shows what your people now do differently.

OUR GOVERNMENT WORK

Government is home turf.

Here is our government work by jurisdiction, from Canberra to the local council.

COMMONWEALTH	6 CLIENTS
Australian Taxation Office	Instructional Design Essentials for the L&D team: a workshop, ADDIE toolkit and job aids.
AIATSIS	Core Cultural Learning, Core Ethics and culturally responsive teaching, with video.
Australian Institute of Marine Science	Accredited training materials for marine monitoring units, including subtidal monitoring from a vessel, data collection and fieldwork photography.
Commonwealth Superannuation Corporation	A learning needs analysis and a learning strategy for its advice and guidance team.
Inland Rail	A Respect@Work eLearning course in Rise 360, built in a rapid sprint.
NDIS	Data literacy eLearning with chart descriptors, and an APS data literacy guide.

NEW SOUTH WALES	12 CLIENTS
Sydney Trains	Safety-critical communications training.
TAFE NSW	A virtual workshop on ADDIE, the five-phase design model, for TAFE NSW's designers.
NSW Department of Primary Industries	Emergency animal disease response, and foot-and-mouth and lumpy skin disease surveillance, with quick reference guides on tracing and movement controls.
Multicultural NSW	Interpreter and translator training, a corporate induction and a Settlement Strategy mentee guide.
NSW Ageing and Disability Commission	Four modules on responding to abuse of older people and adults with disability, with summary booklets, fact sheets and reflective practice resources.
DCCEEW and NSW Treasury	Climate risk modules on governance, strategy, risk management, and metrics and targets.
Youth Justice NSW	Bail supervision and remand intervention training, and a bail training package.
Metropolitan Memorial Parks	A WHS e-form rollout with toolbox talk resources, plus finance system tutorials.
Essential Energy	A short course on the benefits of a new enterprise agreement.
Hunter New England Local Health District	An epidemiology training program in eLearning for the population health team.
NSW Health	An engagement eLearning module for the Towards Zero Suicides initiative.
Metro Trains Sydney	Job readiness training and assessments for Customer Journey Coordinators and Operations Control Centre staff before launch, plus accredited training, for Australia's first driverless metro.

NATIONAL AND INTERNATIONAL	4 CLIENTS
Austroads	Trainer guides and assessments for the National Heavy Vehicle Driver Competency Framework.
Population Health Research Network	Data linkage training in four phases, with reports and info sheets.
IPWEA	Local government roads and public works: a report, course outline and participant workbook.
World Health Organization and GOARN	Contact tracing modules and an animation storyboard for the Global Outbreak Alert and Response Network.

MORE GOVERNMENT WORK

From local councils to the WHO.

VICTORIA	13 CLIENTS
Corrections Victoria	The Barwon Prison induction and all-sites mandatory modules.
Level Crossing Removal Project	Rail signalling qualifications for the Rail Academy: Graduate Diploma, Graduate Certificate, Diploma and Certificate IV in Rail Signalling Systems. We also built Certificate III in Rail Signalling, Certificate IV in Network Control, a safety induction and a redesigned Certificate II in Rail Fundamentals.
Victorian Infrastructure Delivery Authority	Redeveloping the enterprise mandatory compliance suite, starting with the design system, Respect at Work and Information Security.
Major Transport Infrastructure Authority	Five rail signalling tester courses, from Signalling Assistant Tester to Tester in Charge.
Workplace Injury Commission	A five-module compliance eLearning suite, from the Code of Conduct to conflict of interest.
Office of the Victorian Information Commissioner	Administering the FOI Act in four modules, core and advanced exemptions, and the Privacy and Data Protection Act.
Victorian Legal Services Board and Commissioner	Vicarious trauma eLearning, with a quick reference guide and an evaluation strategy.
Department of Jobs, Skills, Industry and Regions	Psychosocial risk microlearning on low autonomy, low trust and unreasonable time pressure, with video scripts.
Southern Metropolitan Cemeteries Trust	More than 80 equipment manuals turned into six safety modules, plus a burials induction, a toolbox series and a train the trainer program.
City of Melton	Modules on gender impact assessments, preventing violence against women and responding to family violence disclosures.
City of Monash	LGBTIQA+ inclusion eLearning and a Preventing Violence Against Women module.
Austin Health	Workplace behaviours eLearning, built on scenarios from patient care.
Victorian Academy of Teaching and Leadership	An instructional design immersion session on ADDIE for its learning team.

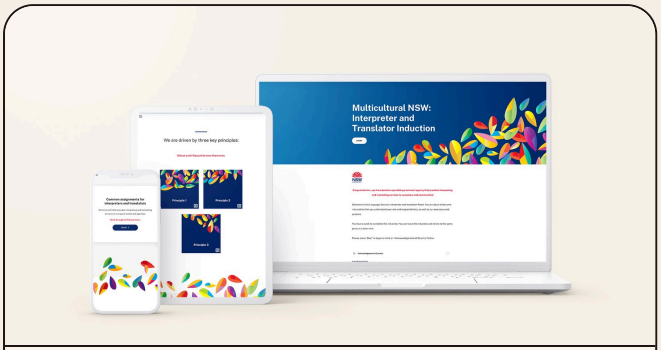
QUEENSLAND	5 CLIENTS
Queensland Health	Voluntary assisted dying training and clinical system simulations.
Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships	An eLearning module for the Disability Connect Outreach Program.
Queensland Rail	A Redbank Down Yard site induction.
Seqwater	Apprentice, trainee and water treatment plant operator programs, a supervisor orientation checklist and a graduate accountant booklet.
Queensland marine strandings program	A learning map and priority modules for marine strandings response.

WESTERN AUSTRALIA AND SOUTH AUSTRALIA	5 CLIENTS
Department of Education WA	Fetal Alcohol Spectrum Disorder: strategies for effective educators, as an online module.
Department of Primary Industries and Regional Development (WA)	A privacy training package for department staff.
Horizon Power	A learning strategy, a project management hub and software tutorials for project managers.
Southern Ports	A learning needs analysis and an instructional design workshop for its HR team.
City of Adelaide	Disability access and inclusion eLearning, plus a SharePoint hub on easy read, universal design, accessible events and inclusive customer service.

SEE THE WORK

The proof is in the pudding.

Four government programs. Click a card to read the case study.



MULTICULTURAL NSW

Online inductions

Inductions for new staff, with tools that help managers welcome them into the team.

Result. An ongoing partnership over several years.

Read the case study



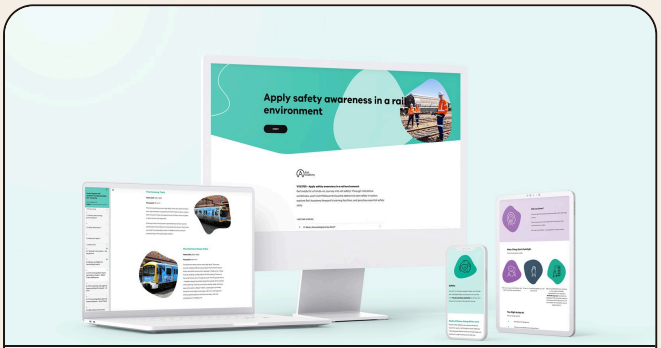
TAFE NSW

ADDIE capability workshop

A virtual workshop that gave TAFE NSW's designers a shared design language.

Result. Six cohorts of about 20 designers, then a follow-on course.

Read the case study



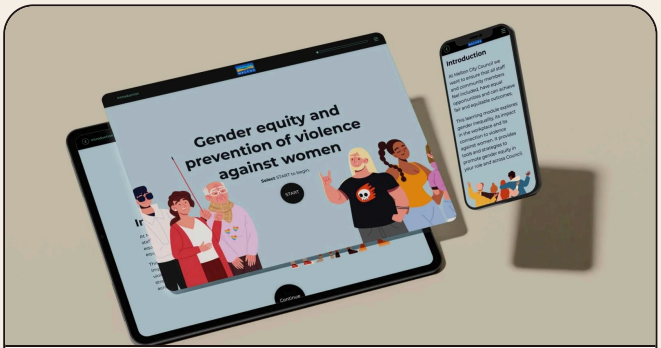
LEVEL CROSSING REMOVAL PROJECT

Certificate II in Rail Fundamentals

A two-year VET program for the Rail Academy, redesigned around what young learners want.

Result. Students now learn inside signalboxes and live depots.

Read the case study



CITY OF MELTON

Gender equality and family violence

Three accessible modules for one of Australia's fastest-growing councils.

Result. Completed by more than 300 people leaders and community-facing staff.

Read the case study

WORD ON THE STREET

The team's ability to take basic content and produce well-polished end products has made project management an enjoyable experience.

Louise
Department of Primary Industries

WANT THE FULL MENU?

Taste-test live demos on our showcase, browse every case study, download The Proof, our full case study pack, or see what it costs in our price guide.

hungryminds.com.au/showcase
hungryminds.com.au/work
The Proof (PDF)

HOW WE WORK

Five phases. Zero surprises.

Analyse
Be curious
We find the learning priorities, so you get everything you need and nothing you don't.

Design
Be creative
Scope, resources, time and compliance needs, agreed in a design you sign off before we build.

Develop
Get pilot-ready
Interactive, practical learning, tested against your goals before it goes live.

Implement
Dive in
We stay on deck for rollout with comms, delivery prep and tech setup.

Evaluate
Be reflective
We measure the program and tell you what to stop, start and keep.

WHY GOVERNMENT TEAMS CALL US

Built for the public sector.

Easy to engage. Commonwealth agencies can often engage us directly for work up to $500,000 (including GST), and NSW agencies for work up to $250,000.

Policy into practice. We translate policy and legislation into practical learning, working side by side with your subject matter experts.

Accessible by design. We build to WCAG 2.2 Level AA and your internal standards.

Ready for audit. We build programs that perform under audit and scale across regions, roles and sites.

Yours to keep. We hand over the templates and toolkits, with handover support, so your team keeps going after launch.



MEET THE MINDS

Big enough to do it. Small enough to nail it.

Bianca Schimizzi
Director
Quality, capability frameworks, evaluation and large change programs.

Michael Peart
Managing Partner
Learning strategy tied to business results, and 25 years in HR, OD and learning.

Olivia McMillan
Operations and Growth Manager
Blended and accredited learning, LMS setup and learning technology.

Tara Wogan
Principal Consultant
Leadership, talent and culture change. A trained organisational coach.

Bec
Senior Learning Strategist
Learning culture, behaviour change and learning ecosystems.

Lara
Senior Instructional Designer
A medical doctor who designs health, science and technical learning.

Naomi
Senior Instructional Designer
End-to-end digital builds in Storyline, Rise and Chameleon Creator.

Tarsh
Senior Instructional Designer
Onboarding, early-career talent and leadership programs.

Nicole
Senior Instructional Designer
Capability in rail, construction and highly regulated settings.

Aneeta
Senior Instructional Designer
Trauma-informed design for sensitive, high-stakes topics.

LET'S GET COOKING

Take boring off the menu.

Or talk to Michael Peart, Managing Partner: **mike@hungryminds.com.au**

Book a call
1300 162 393
info@hungryminds.com.au
hungryminds.com.au
See our price guide

Business details. BRS Learning Pty Ltd trading as Hungry Minds Learning. ABN 50 129 153 680, ABN active since January 2008. Professional indemnity insurance of $5 million each claim ($10 million aggregate) and public liability insurance of $20 million.